

Alegent Health Job Posting
FT Admin. Mission Integration Partner
Monday – Friday 8am-5pm

Alegent Health employees are responsive, compassionate, and innovative. They prioritize dignity and respect, never settling for average care, insisting on excellence both of themselves and team members. This is our promise to our employees and our community. Alegent Health values individual contributions, creative ideas, and innovation. Our employees are why we have the highest quality scores in the nation. We are committed to serving our community by providing faith-based health services with five hospitals and more than 40 clinics across the region. Our commitment to our patients and their families is high, but the return on that commitment is even higher. We are committed to our employees by ensuring we hire individuals who also believe in enriching the lives of those we serve. If this sounds like you - apply today and join the Alegent team! We are an Equal Opportunity/Affirmative Action Employer.

Develops and coordinates execution of the Alegent Faith Community Engagement Plan under the direction of the VP to include; strategic objectives, target populations, required resources, cooperating groups, outcome indicators and time lines.

Provides leadership in efforts to enhance and or build relationships with area faith communities to address health and healing across the continuum from health and wellness to ministry to those in need and to assure a comprehensive, coordinated response to the healing needs of people.

In cooperation with the OD for Pastoral Care supports planning and implementation of best practices and standardization across Alegent Health to assure outstanding work place spirituality and the spiritual dimension of care. This includes campus, region and clinic setting approaches to influence all major processes e.g. service excellence, organization culture development, and patient centered care. Planning and programs that accent the role of spirituality in healing and improve the assessment of and response to whole person health needs (integration of body, mind and spirit) for those served. (Examples of these include: Ministers of Care, Certificate in Health Ministry, and The Role of Faith and Belief in Health.)

Actively works with the HR leadership team to develop a framework of behavioral attributes and characteristics that reflect our Mission statement and from which development and formation experiences are designed and offered from the point of orientation into annual renewal and commitment experiences.

Actively works with the HR leadership team to develop a behavioral based leadership model and support development and execution of leadership development programs corresponding to the Alegent Model.

Experience: A minimum of five years experience in a leadership role within health care or a related ministerial field is preferred. At least two years health care experience preferred. Accountability in budgeting, planning and project management, and new program creation and rollout highly desirable. Demonstrated understanding and personal commitment to the role of spirituality in health and healing, and demonstrated success in adult learning or organization development processes preferred.

Educational: Bachelor's degree in health field, Behavioral Sciences, or Education required. Master Degree preferred. Specialized training in ministry formation, organizational development or leadership development required.

For additional information please contact Talent Acquisition Specialist Nichole Jansen, 402-717-1974, nichole.jansen@alegent.org. Please review the full job description and apply online www.Alegent.com/jobs

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